



ArtWorks
Cymru

Wales Artist Coaching Pathway

The 2023 – 2024 ArtWorks Cymru program is focusing on creating case studies of the ArtWorks Cymru Quality Principles, piloting the Wales Artist Coaching Pathway, and a training offer for the ArtWorks Cymru partnership.

The Wales Artist Coaching Pathway is being developed to support freelance participatory artists in Wales to develop their practice, and will focus on dialogue between an artist-coach and artist-coachees in which the coachees can explore their practice, aspirations, needs and potential.

We are keen to receive applications from individuals who are under-represented / have faced neglect or exclusion from the arts community; we particularly welcome applications from disabled people, Black, Asian and ethnically diverse people.

Six artist-coaches took part in a training retreat in 2019 where we developed the coaching program in collaboration with Courtney Boddie from the New Victory Theatre, New York. Each artist will coach three other artists using the program developed in a range of different contexts across Wales.

The Project Cohort

The 2023 Cohort Artists:

Bethan Page
Jon Dafydd-Kidd
Martin Daws
Pauline Down
Recruiting
Recruiting
Recruiting
Recruiting

The Retreat

The Training Retreat took place in November 2019 and was led by Rhian Hutchings (Artworks Cymru) and Courtney Boddie (New Victory Theatre). It covered the following:

- Defining core values for Participatory Practice
- Exploring the Teaching artist pathway (TAP) tool created by Courtney Boddie
- Redesigning the TAP tool for Wales

The Timeline

Now the Artist-Coaches are ready to begin their coaching sessions. Each organisation must decide the context in which the coaches will work. Coaching sessions should take place between July 2023 and February 2024.

Tom Dyer will undertake final evaluation meetings with artist-coaches and organisations in March 2024, and will also interview one coachee from each of the artist-coaches cohorts.

What the Organisations Do

Each organisation taking part in the Pathway will need to commit to the following:

- To support the artist-coach to undertake the program by providing a letter of support
- To connect the artist-coach to other artists who are delivering project for your organisation
- To work with the artist-coach to determine how the program will work for your organisation and to help them recruit coachees
- To provide space for sessions to take place if needed
- To publicise their involvement in the programme
- To commit to taking part in reflection and evaluation of the program with the ArtWorks Cymru Partnership Manager

What the Artist-Coaches Do

The Artist-Coaches are committed to the following:

- To undertake coaching sessions with up to five coachees - exact number and form of coaching to be agreed between each artist-coach and organisation
- To use and test the tools developed in the Retreat
- To support each coachee, keeping their exchanges confidential
- To commit to taking part in reflection and evaluation of the program with the ArtWorks Cymru Partnership Manager

What ArtWorks Cymru Does

ArtWorks Cymru will support the following by undertaking the following:

- To pay each artist-coach a fee for coaching
- To support the artist-coaches through the program through a Whats App group and regular group skype meetings
- To put together a google drive where all resources and tools can be shared by the coaches

- To undertake reflection and a final evaluation of the Pilot Pathway with artist-coaches, organisations and coachees.

Credits

The following credits should be used in relation to the Pathway accompanied by the logos provided:

The Wales Artist Coaching Pathway is part of the 2023 - 2024 ArtWorks Cymru programme and is funded by Arts Council Wales.

Contacts

The Artist-Coaching Pathway is managed by the ArtWorks Cymru Partnership Manager

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Get in touch if people need the info in a different format (i.e. large print, audio)

